

**SCHEDULE CPS6**  
**WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT SALARY SCHEDULE**  
**CAMERON PROGRAM SPECIALIST**  
**2021-2022**

<b>STEP</b>	<b>RANGE BA BA + 0 - 29 SEM. UNITS</b>	<b>RANGE 1 BA + 30 or BA + 15 with MA</b>	<b>RANGE 2 BA + 45 or BA + 30 with MA</b>	<b>RANGE 3 BA + 60 or BA + 45 with MA</b>
	Annual	Annual	Annual	Annual
1	57,271.72	60,404.42	61,811.18	64,479.15
2	57,680.45	61,626.41	64,421.76	67,282.90
3	58,094.78	64,069.00	67,074.32	70,162.23
4	59,036.84	66,459.84	69,698.91	72,988.38
5	60,990.92	68,798.84	72,316.48	75,762.72
6	63,117.18	71,136.48	74,885.07	78,562.26
7	65,040.45	73,630.86	77,457.85	81,367.43
8	67,046.35	76,093.07	80,155.20	84,319.54
9	68,931.83	78,457.30	82,753.18	86,995.89
10		80,877.50	85,274.18	89,847.24
11		83,243.11	87,891.75	92,597.80
12		85,681.52	90,436.55	99,378.29
13		85,681.52	90,436.55	99,378.29
14		85,681.52	90,436.55	99,378.29
15		85,681.52	90,436.55	99,378.29
16		86,753.73	91,508.77	100,454.73
17		86,753.73	91,508.77	100,454.73
18		88,478.25	93,237.50	102,186.24
19		88,478.25	93,237.50	102,186.24
20		88,478.25	93,237.50	102,186.24
21		90,829.88	95,589.10	104,543.47
22		90,829.88	95,589.10	104,543.47
23		94,414.70	99,362.89	108,671.40
24		94,414.70	99,362.89	108,671.40
25		97,236.64	102,183.44	111,491.94
26		97,236.64	102,183.44	111,491.94
27		101,463.95	106,410.76	115,719.25

**Initial Placement:**

1. Current WCCUSD Employees: Current employees of the District shall receive year-for-year service credit for initial salary placement.
2. Employees new to the District : Each year of verified service as a full-time certificated employee in a public or private school may be counted as a year of service for initial salary placement, provided the applicant had a valid credential or teaching license during the time of service. A maximum of fifteen (15) years shall be so credited (with the exception of Range BA).
3. Employees shall serve 75% or more of the work year in order to advance to the next salary step.
4. Work Year: 200 Days
5. Doctorate: \$2,000
6. All other stipends see Article 23

*Adopted by the Board of Education on 9/26/2018*